

Leadership Academy was created for two reasons.

First, nonprofit organizations in Travis County need assistance in addressing critical needs areas within our community and in building their capacity to meet the challenges of providing community services efficiently and effectively.

Second, individuals age 50+ are seeking meaningful ways to contribute to the community as they transition from the paid labor force into volunteer positions during their preretirement, semi-retirement and retirement years.

This age group has amassed considerable expertise, skills and experience, and has made valuable contributions to all sectors of society. They come from varied backgrounds. They've raised a family or started their own business. They've served in the military. They've worked in education and in health and social welfare organizations. They've worked for the government and faith-based groups.

All are an important resource that could be mobilized as Leadership Academy teams of volunteers who address multiple critical needs areas within local nonprofit organizations.

Please send information and application to:

Name _____

Address _____

Home Phone _____

Other Phone _____

E-Mail _____

If you are interested in participating in the *Leadership Academy* and becoming a trained, self-directed team member, complete the application request form to Coming of Age via mail, fax, or email.

Address: P.O. Box 1748, Austin, TX 78767
 Fax: (512) 854-4131
 Email: Kate.Cadenhead@traviscountytx.gov

For more information, contact
Kate Cadenhead, Ph.D.
Training & Education Coordinator
 by phone: (512) 854-5874
 or email: Kate.Cadenhead@traviscountytx.gov

*Coming of Age is a program of
 Travis County Health and Human Services &
 Veterans Service.
 Leadership Academy receives grant support
 from IBM.*

LEADERSHIP ACADEMY:

People 50+ Leading the Way
to Civic Engagement



**Enhance your skills.
 Enrich your community.**



PURPOSE

The Coming of Age **Leadership Academy** offers participants the leadership training and motivation to become self-directed teams of *Volunteer Leaders* who assume leadership positions in nonprofit organizations.

The goal of the Leadership Academy is not only to train volunteer leaders, but to help Coming of Age partners build their capacity and enhance their infrastructure through placement of trained, self-directed teams of *Volunteer Leaders*. The focus of the project will be based on the needs of the Academy Partners.



ACADEMY PARTNERS

Each Academy Partner completes a needs assessment of its volunteer program to develop the self-directed team projects available to Academy participants. Partners also commit to participate in the Leadership Academy training and to meet with Coming of Age's Training and Education Coordinator to ensure they are committed to the success of the self-directed team members and their community-based projects.

PARTNER PROJECTS

Each Academy Partner develops a project to be completed by self-directed teams consisting of volunteer leaders. Each placement is designed to take full advantage of the life experiences and education of the Academy participants, as well as the skills and abilities attained through the Academy training.

VOLUNTEER LEADERS

After graduating, **Volunteer Leaders** will be prepared to apply their experiences, skills and expertise as they assume volunteer leadership roles with Academy Partners.

COMMITMENT

Each Academy participant must agree to attend all training sessions, attend all scheduled team meetings, and pledge to complete a community-based project with a local nonprofit organization. The self-directed teams will choose a project at an Academy Partner agency, serving as many hours as necessary per week to complete their 6-week community-based project.

APPLICATION PROCESS

Participation in the *Leadership Academy: People 50+ Leading the Way to Civic Engagement* is open to all interested Travis County residents age 50+. A maximum of ten Academy participants will be selected by a committee.

Applications are available now and should be completed and returned to the Coming of Age office no later than January 2, 2017.

Applicants will be notified of the committee's decision as soon as possible.

Selected participants will reflect a cross section of Travis County residents.

ACADEMY SCHEDULE



Leadership Academy participants will complete a 15-hour curriculum by attending training sessions on February 8, 2017, and February 13, 14, 15, & 16, 2017, with six-week projects beginning February 20, 2017.

Pre-Training Session
Leadership Academy Overview
February 8, 2017

Session 1
Leadership Development
February 13, 2017

Session 2
Introduction to Nonprofit Projects
February 14, 2017

Session 3
Self-Directed Team Building
February 15, 2017

Session 4
Project Management
February 16, 2017

