



Coming of Age provides pathways to aging well for people 50+, strengthens communities, and fosters civic engagement through volunteering, education, advocacy and partnerships with public agencies and community organizations

Application Leadership Academy - 2017

Please print or type all responses in blue or black ink. Before filling out the application, please review **Part 6** in detail. Complete all sections of the application and attach additional pages and/or additional documentation if necessary. Incomplete applications will not be considered.

Full Name _____

Part 1

You may attach a resume and/or narrative as your response to either or both of the two following questions.

What is your educational background, including the names of any schools, colleges or universities attended and area of study? Please include information on both formal and informal educational experiences.

What has been your life's work? Please provide information about your past and present commitments to family and volunteer responsibilities as well as formal workplace experiences. Please also include business, civic, social, religious, professional or other memberships, leadership positions held, special projects completed, etc. Also provide information on other life experiences, including travel, awards, military service, etc.

Part 2

Skills Survey

Please indicate with a checkmark (✓) your skill level in each area listed below.

Area	Very Good	Good	Need Work	Poor	No Experience
Running a meeting or leading a group					
Ability to work in a team and build a strong team					
Working with and understanding cultural diversity					
Public speaking					
Ability to identify good leadership qualities					
Planning a project					
Understanding of the issues facing our community					
Rating of your overall leadership abilities					

Part 3

Motivation Survey

Please indicate with a checkmark (✓) your motivation level in each area listed below.

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I find it very rewarding when I help others.					
I'd like to use my knowledge and skills to help others.					
I believe I can make a real contribution to my community.					
I care a lot about the social issues this program addresses.					
I hope to be intellectually stimulated by learning new things.					
I want to develop new skills and knowledge for future service.					
I want to be more involved in my community.					
I hope to build relationships with people who share similar interests.					
I want to learn more about ways to serve in my community.					
I am looking for something to do in my free time.					
I hope to eventually move into paid employment as a result.					

Part 4

How did you hear about the Leadership Academy?

Why do you want to participate in the Leadership Academy?

One of the purposes of the Leadership Academy is the development of your leadership knowledge, skills and abilities. What specific knowledge, skills and abilities do you personally want to concentrate on developing and why?

In addition to serving at a Leadership Academy partner agency, how do you hope to use the knowledge, skills and abilities you will develop in the Leadership Academy?

What do you think are the most pressing issues facing our community?

Part 5

Please list the names, addresses, phone numbers, and email addresses of two people who will support your application. Please tell these references that they may be contacted by the application review committee.

1. Name _____
Address _____
Phone _____ Email _____

2. Name _____
Address _____
Phone _____ Email _____

Part 6

If accepted into the Leadership Academy, I commit to participate fully by:

1. *Paying a \$50.00 leadership assessment fee to cover the costs of your personalized report. **Please do not enclose a check or money order until you receive notification of acceptance to the Leadership Academy and have agreed to participate in the program.***

We will accept checks or money orders only made payable to: Coming of Age, P.O. Box 1748, Austin, Texas 78767. Please write "Leadership Academy" in the memo section of your check or money order for proper processing.

Please note that if the \$50.00 leadership assessment fee is prohibitive, Coming of Age will approve a waiver in exchange for 25 hours of volunteer service for our agency.

- Check enclosed*
 Waiver Requested

2. *Paying the cost of any meals, which are on your own, during sessions/meetings.*
3. *Attending all 5 sessions of the Leadership Academy.*
4. *Attending all Leadership Academy partner agency meetings.*
5. *Completing your self-directed team's community-based project within six weeks.*
6. *Contacting the Coming of Age office if for any reason you cannot attend a session or a meeting.*

If accepted into, and upon graduation from the Leadership Academy, I commit to continuing to participate fully by:

1. *Accepting placement as a volunteer leader at a Leadership Academy partner agency.*
2. *Serving the number of hours per week that it takes to complete my self-directed team's community-based project at the Leadership Academy partner agency.*
3. *Encouraging seasoned and new volunteers to serve at the Leadership Academy partner agency based on the community-based project where my self-directed team serves.*
4. *Applying my skills and expertise to volunteer service at the Leadership Academy partner agency based on the community-based project where my self-directed team serves.*
5. *Working with a self-directed team of volunteer leaders, other volunteers and paid staff at the Leadership Academy partner agency where my self-directed team serves.*
6. *Providing feedback on progress and results of my service at the Leadership Academy partner agency where my self-directed team serves.*
7. *Participating in any continuing education sessions conducted during my self-directed team's community-based project.*
8. *Serving as a trainer or presenter for future Leadership Academies, if requested to do so.*
9. *Serving as a mentor for future Leadership Academy participants and/or graduates, if requested to do so.*
10. *Working on a community-based project, with a Travis County nonprofit organization, on a critical, high-needs issue with other volunteer leaders to study a local concern and develop and implement a plan and/or strategy to address that need.*

Part 7

If accepted into the Leadership Academy, I release for use by the Coming of Age program any photographs taken of me and/or comments made before, during, or after the Leadership Academy and acknowledge that such photographs and/or comments may be used for publicizing Coming of Age and the Leadership Academy.

I hereby certify that all information provided in this application is true and correct to the best of my knowledge.

Signature _____ Date _____

Address _____

Phone _____

Email _____

Part 8

Questions

If you have any questions, please contact Kate Cadenhead, Ph.D., via phone at 512-854-5874 or email at kate.cadenhead@traviscountytexas.gov.

Mail the completed application by June 30, 2016, to:

Coming of Age
Attention: Kate Cadenhead, Ph.D.
P.O. Box 1748
Austin, Texas 78767



Coming of Age
P.O. Box 1748, Austin, Texas 78767



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